

Salary Table 2026-CHI (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 1% General Schedule Increase and a Locality Payment of 30.86%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 1%
Effective January 2026

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,553	\$ 30,544	\$ 31,527	\$ 32,506	\$ 33,486	\$ 34,060	\$ 35,033	\$ 36,011	\$ 36,052	\$ 36,965
2	33,229	34,020	35,122	36,052	36,455	37,527	38,598	39,670	40,742	41,814
3	43,514	44,723	45,932	47,141	48,350	49,559	50,768	51,978	53,187	54,396
4	48,843	50,201	51,558	52,915	54,272	55,629	56,986	58,343	59,700	61,057
5	56,164	57,682	59,200	60,718	62,236	63,754	65,272	66,790	68,308	69,826
6	59,222	60,914	62,606	64,298	65,990	67,682	69,374	71,066	72,758	74,450
7	63,930	65,811	67,691	69,572	71,452	73,333	75,213	77,094	78,974	80,854
8	66,634	68,716	70,798	72,880	74,962	77,044	79,126	81,208	83,290	85,372
9	71,299	73,600	75,900	78,201	80,501	82,802	85,102	87,403	89,703	92,004
10	78,515	81,047	83,579	86,111	88,643	91,175	93,708	96,240	98,772	101,304
11	83,482	86,266	89,049	91,832	94,616	97,399	100,182	102,966	105,749	108,533
12	100,059	103,395	106,731	110,066	113,402	116,738	120,073	123,409	126,744	130,080
13	118,984	122,951	126,917	130,884	134,850	138,816	142,783	146,749	150,715	154,682
14	140,604	145,291	149,979	154,666	159,353	164,041	168,728	173,416	178,103	182,790
15	165,386	170,899	176,412	181,925	187,439	192,952	197,200 *	197,200 *	197,200 *	197,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2026 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2026/locality-pay-area-definitions/>